

# Abu Dhabi Occupational Safety and Health System Framework

(OSHAD-SF)

Mechanisms

**Mechanism 1.0 – The Integration of OSH Requirements in the  
Emirate of Abu Dhabi**

**Version 3.1**

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ABU DHABI PUBLIC  
HEALTH CENTRE

مركز أبوظبي  
للصحة العامة



## Important Note:

(Document Republished for Continued Implementation  
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## 1. Introduction

This mechanism is designed to define the procedures to be utilized by OSHAD, Competent Authorities (CA's), Sector Regulatory Authorities (SRA's) and Entities to manage the integration of OSH requirements throughout the Emirate of Abu Dhabi.

This mechanism has been designed to ensure fair, transparent and consistent implementation of the *OSHAD-SF*.

Integration of relevant Federal and Emirate authorities' OSH requirements is an important process to advance and harmonize the OSH regulations.

The complexity of the current OSH regulations includes:

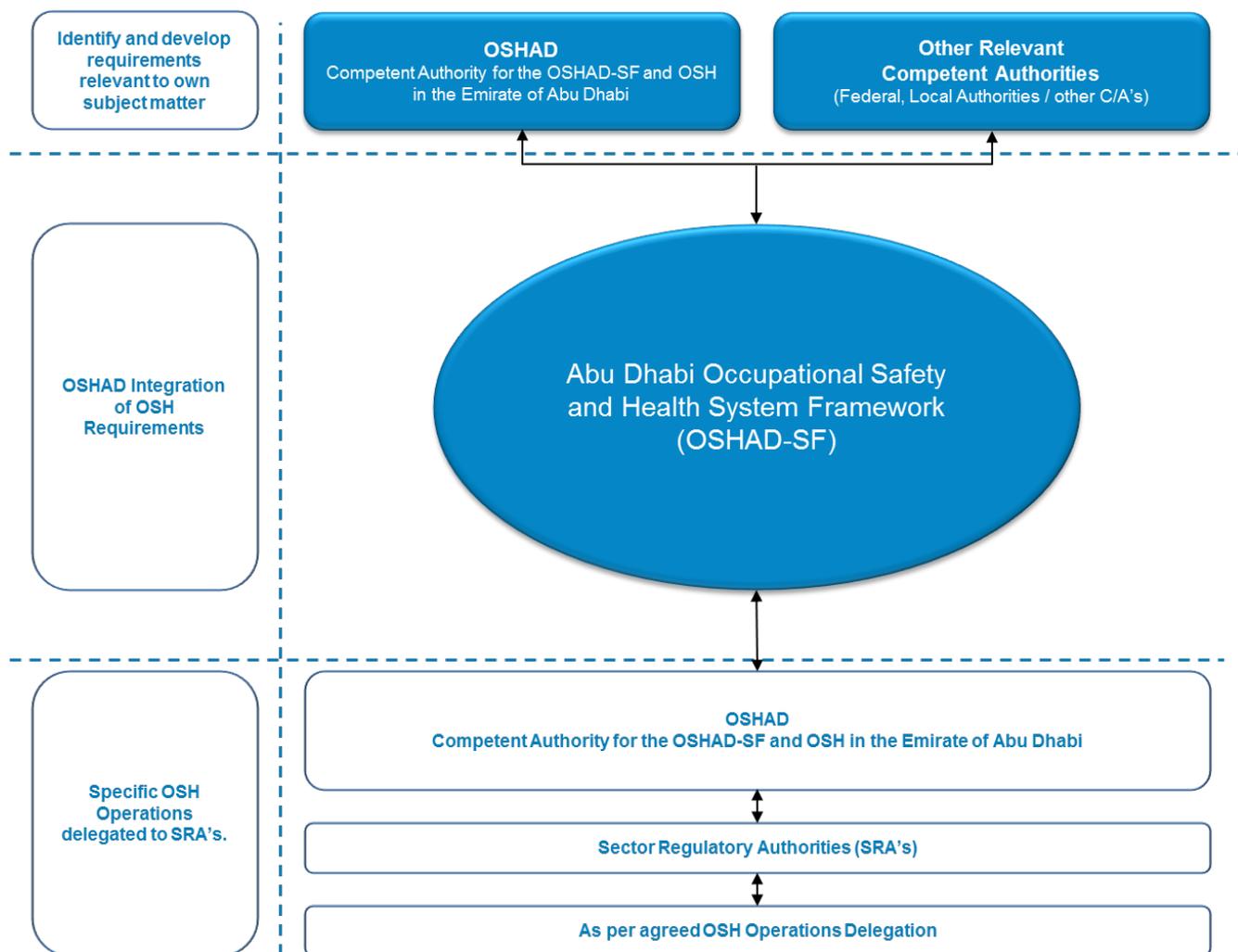
- the lack of a single source of reference for applicable requirements;
- potentially conflicting requirements as multiple authorities develop, implement and enforce requirements; and
- potential confusion in private and public sectors to which requirements to comply with.

Developing integrated regulations will provide the following advantages:

- streamlined and harmonized requirements;
- regulatory transparency for government and private sector business;
- confidence for investors and private sector business by providing stable and harmonized OSH regulations;
- clearly defined OSH obligations for all stakeholders;
- drive improvement in OSH performance; and
- create a competitive advantage for the Emirate of Abu Dhabi.

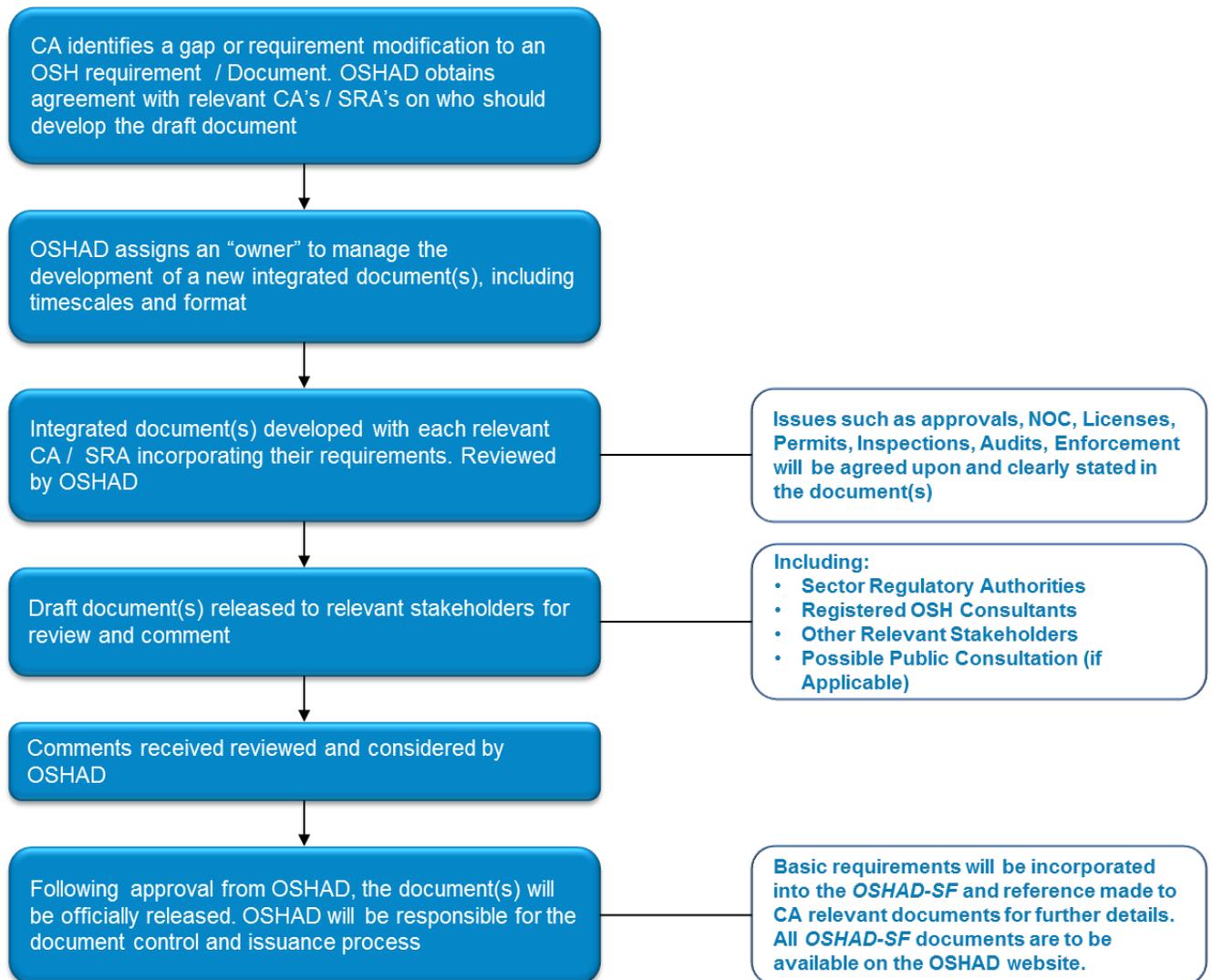
## 2. Requirements

- (a) OSHAD shall lead and coordinate a participatory method of developing OSH Regulations and Requirements for the Emirate – refer to Figure 1.
- (b) Fundamental OSH management system requirements shall be integrated into the OSHAD-SF Management System Elements.
- (c) Detailed technical requirements shall be specified in topic specific OSHAD-SF mandatory requirements.
- (d) OSHAD-SF mandatory requirements are approved documents, issued by OSHAD, developed in coordination with relevant CA's / SRA's defining mandatory requirements and other information relating to the practices and procedures in a specific subject/topic area.
- (e) OSHAD-SF mandatory requirements shall be in one of the following formats:
  - (i) Codes of Practice;
  - (ii) Standards and Guideline Values; or
  - (iii) Mechanisms.



**Figure 1 – OSH Requirements Integration Process**

- (f) OSHAD shall manage the development, consultation and issuance of all OSHAD-SF mandatory requirements following the process described in Figure 2.



**Figure 2 OSHAD-SF Mandatory Requirements Development Process**

- (g) OSHAD-SF Mandatory Requirements shall contain mandatory requirements and other information relating to the practices and procedures to be followed in a subject/topic area.
- (h) Technical Guidelines may be developed to support a topic specific OSHAD-SF mandatory requirement(s).
- (i) Technical Guidelines shall contain non-mandatory information and guidance on how to implement an OSHAD-SF mandatory requirement(s) or other OSHAD-SF requirement.

## 2.1 Role of the Competent Authority (OSHAD)

- (a) OSHAD shall lead and coordinate with relevant authorities a consultative process of developing Integrated OSH requirements for the Emirate by managing:
  - (i) the development of *OSHAD-SF* mandatory requirements and guidelines;
  - (ii) the approval of *OSHAD-SF* mandatory requirements and guidelines; and
  - (iii) the issuance and distribution of *OSHAD-SF* mandatory requirements and guidelines.

## 2.2 Role of the Other Competent Authorities

- (a) Participation and contribution to the development and review of *OSHAD-SF* mandatory requirements and guidelines.
- (b) Promotion, implementation and enforcement of approved *OSHAD-SF* mandatory requirements and guidelines.
- (c) Delegation of appropriate OSH operations to the *OSHAD-SF* SRA's.

## 2.3 Role of the Sector Regulatory Authorities

- (a) Participation and contribution to the development and review of *OSHAD-SF* mandatory requirements and guidelines.
- (b) Promotion, implementation and enforcement of approved *OSHAD-SF* mandatory requirements and guidelines.
- (c) Implement within the concerned Sector agreed delegated OSH Operations from OSHAD, Federal and Emirate Competent Authorities.

### 3. Document Amendment Record

Version	Revision Date	Description of Amendment	Page/s Affected
2.0	Feb 2012	First Issue	All
3.0	1 <sup>st</sup> July 2016	Change of Logo	All
		Change from AD EHS Center to OSHAD	throughout
		Change of document title: AD EHSMS RF to OSHAD-SF	Throughout
		EHS changes to OSH	Throughout
		Minor editorial changes to provide further clarification without changing requirements	Throughout
		Clause 2(g) deleted	6
		Old Section 2.1 deleted	N/A
		Old Section 2.2 updated to Section 2.1 and updated to provide further clarification on requirements	7
		Old Section 2.3 updated to Section 2.2 and updated to provide further clarification on requirements	7
		Old Section 2.4 updated to Section 2.3 and updated to provide further clarification on requirements	7
		Old Clause 2.3(d) deleted	7
		Old Clause 2.4(d) deleted	7
		Section 2.5 deleted	N/A
Figure 2.1 & 2.2 updated	5-6		
3.1	19 <sup>th</sup> March 2017	Minor editorial changes to clarify or harmonise without changing requirements	Throughout



